Media Associate
Application Process

Online Application
The process starts with your online application. Go to the Careers tab on our website, www.starcomworldwide.com, and click "apply now" to apply to the Media Associate position in Chicago.

You will need to create a profile and establish a password, which we welcome you to use to keep your profile up-to-date. Once your online profile is created, you will be able to apply to the associate job posting. Be sure to complete the online assessment. We will be unable to review your application until these questions are answered. Note that you must have a cumulative Grade Point Average of at least 2.75 on a 4.00 scale to be considered for the position.

When you apply online, please enter “College/University” in the referral section of your online application.

Phone Interview
After you apply to the associate position, your online profile, resume and assessment will be reviewed by a Starcom MediaVest Group representative. If your skills and experience meet the minimum job criteria, you will be invited via email or phone for a phone interview.

What to expect for the phone interview:
• The phone interview will last approximately 20-30 minutes.
• The interview will focus on Core Behaviors that we have found to be important in our most successful team members. You may find that many of the interview questions are focused on obtaining specific examples of how you’ve displayed certain behaviors in the past. For example, you may be asked: “Tell me about a time you had to work with a difficult team. What was your role? How did you resolve problems? What was the ultimate outcome?”
• In some cases, you may be asked to elaborate on specific achievements, projects and accomplishments. Since the interview questions can be in-depth, it’s not a bad idea to jot down some thoughts before the interview so that you’re prepared to share a lot of specific examples.
• In addition to the Core Behaviors, you may also be asked to answer questions about your education and technical skills related to the position.
• You will have a chance to ask questions during your interview.

Office Interview
If your phone interview is successful, you will be invited via email to interview onsite in Chicago. Office interviews typically consist of multiple interviews ending with lunch with a Starcom MediaVest Group representative. You will also be requested to bring your official college transcript.

The Offer
We stagger our employees’ offers and start dates throughout the year based on business needs. Candidates who have successful office interviews may wait several months until receiving an offer. A Human Resources representative will stay in communication with you after your office interview, if you are one of those candidates. It is recommended you apply early and go through the process as soon as you can because offers are extended on a first in, first to receive an offer basis as well as based on skills displayed in your interviews.